

Equivalency Committee

PROCEDURES FOR DETERMINING EQUIVALENCY FOR FULL AND PART-TIME FACULTY POSITIONS

The equivalency procedure is followed whenever a candidate for a full or part time faculty position does not meet the minimum qualifications set forth on the Disciplines List and the candidate requests consideration based upon equivalency. According to Ed Code (§ 87359) equivalency means, "Possessing qualifications that are at least equivalent to the state-adopted minimum qualification for a particular discipline."

For All Disciplines

If eminence is a factor in determining equivalence, criteria will be outlined by the discipline faculty prior to the screening of applicants. All applicants must be screened using the same standards and criteria for eminence.

The criteria used to determine whether or not an applicant meets equivalency shall be recorded on the "equivalency form" attached to the applicant's application.

Final determination for equivalency rests primarily with the discipline faculty as long as discipline faculty follow the mandates of this procedure, state education code, and Title 5 (listed below).

In the case of a dispute between the Academic Senate and the discipline faculty, the Senate equivalency committee will serve as the arbitrating body. This committee will be composed of two senators who have had training in equivalency procedures and one additional faculty member to be selected by the discipline from faculty outside the program/department.

Masters List Disciplines

The Academic Senate for California Community Colleges states that, "The minimum qualifications for service as a community college faculty member teaching any credit course or as a counselor or librarian, shall be satisfied by meeting any one of the following requirements:

- a) Possession of a master's degree, or equivalent foreign degree, in the discipline of the faculty member's assignment.
- b) Possession of a master's degree, or equivalent foreign degree, in a discipline reasonably related to the faculty member's assignment and possession of a bachelor's degree, or equivalent foreign degree, in the discipline of the faculty member's assignment."

