

COLLEGE OF MARIN
ACADEMIC SENATE MEETING MINUTES

March 29, 2018

12:45pm – 2:00pm AC Building, Room 303

Senators Present: Meg Pasquel, Becky Brown, Patricia Seery, Karen Robinson, Peggy Dodge, Arthur Lutz, Andrea Wang, Joe Mueller, Jeff Cady, Kevin Muller, Kofi Opong-Mensah, John Erdmann, Karen Koenig

Senators Absent: Christine Li

Guests: Rinetta Early

Minutes

- I. Approval and Adoption of the Agenda: **adopted with changes (Robinson/Dodge) by all Senators present**

- II. Reading and Approval of the Minutes of March 15, 2018: **approved (Cady/Erdmann) as amended by all Senators present except Senator Seery abstained**

- III. Public Requests to Address the Senate on Non-Agenda Items: **none**

- IV. Officers' Reports
 - a. President (Meg Pasquel): President Pasquel reported on attending a conference earlier in the week regarding hiring practices in education. Colleges should be focusing on racial and ethnic considerations, and hiring more people of color.

 - b. Vice President (Karen Robinson): VP Robinson reported on the ASCCC area B meeting that she attended last week. Some of the topics discussed included hiring practices and online education. She will e-mail out the packet of resolutions. VP Robinson stated that it would be helpful for all of the Academic Senators to get more involved in the ASCCC processes, since we have a say with our vote. The president of the ASCCC is concerned that the CC Chancellor is relying on legislators to make laws and they don't have a background in education. The Academic Senates need to be strong and become more vigilant.

- V. Committee Reports

Curriculum Committee: **none**

Academic Standards Committee (Rinetta Early): Rinetta stated that the AP 4350 Probation has been revised based on the counselor's recommendations. Both AP 4350 Probation and AP 4255 Dismissal will be coming to the Senate to approve soon.

Other Governance Committees: College Council met and had a presentation by the architects for the new KTD buildings. Also, President Coon decided that the College Council will be the steering committee for the new buildings. The Facilities Committee met and invitations have started to go out to users of the LRC and SS buildings for discussions regarding the design and needs of the user groups. PRAC met and heard a Math and Sciences presentation from Carol Hernandez, and a CTE presentation from Kathryn Horton.

UPM Report (Arthur Lutz): Senator Erdmann reported that negotiations continue on Articles Five, Six, Seven, and Eight.

VI. Consent Agenda

- a. Governance Committee Appointments: **none**
- b. Travel to ASCCC Plenary: President Pasquel and VP Robinson to attend the ASCCC Spring Plenary in San Mateo: **consent by all Senators present**

VII. Action Items:

- a. AP/BP 4231 Grade Change: **approved with changes by all Senators present**

VIII. Discussion

- a. Letter of support – UPM: There was discussion of the AS letter of support for UPM regarding the emergency hires procedures recommended by UPM. Senator Erdmann gave a history and background of using emergency hires at COM, and reported how currently there are no clear guidelines regarding emergency hires. In AP 7210 Academic Employees, it states that the District may employ temporary faculty as required by interest of the District. After continued discussion, it was generally agreed that the AP/BP regarding emergency hires needs to be looked at and possibly revised, which will help the current situation.
- b. Food Pantry: VP Robinson reported on the state of the COM Food Pantry, and how some of its funding is expiring. It would be a good idea to allow any faculty interested in helping to donate some funds, to be able to donate to the Food Pantry via a paycheck deduction. President Pasquel will check into the logistics of how to set up a voluntary paycheck deduction for interested faculty, and VP Robinson will get more detailed information regarding the workings of the Food Pantry for the Senators.
- c. SAS – Peggy Dodge: **deferred**
- d. Role of 10 + 1 in Operations: **deferred**

IX. Adjournment: 2:00 pm

For questions or information concerning the Academic Senate Minutes, please contact: Becky

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