

# Marin Community College District and University of Redlands

## Marin Business & Society Partnership

*Empowering students and professionals to positively impact business and society.*

### PURPOSE

This agreement authorizes the collaboration of the University of Redlands School of Business & Society (Redlands, or UR) and Marin Community College District (College of Marin, or COM) to plan and develop a mutually beneficial strategic Marin Business & Society Partnership.

The proposed partnership has three elements: Degrees, Professional Development, and Business & Society Network.

### DEGREES ELEMENT

- **Bachelor's Degree.** Development and execution of COM-UR degree completion 2+2 program (bachelor's degree for COM transfer students). Available at convenient locations and times.
  - Transfer students enroll in SBS courses online or in-person (starting Fall 2022)
  - Co-branding of the degree
  - Curriculum design
  - Online and on-ground teaching opportunities
- **Accelerated Master's Degree.** Development and execution of COM-Redlands BS/MBA (2+2+1)
  - Accelerated Acceptance into COM-UR MBA program (starting in Fall 2023)
  - Co-branding of the degree
  - Curriculum design
  - Online and on-ground teaching opportunities

### PROFESSIONAL DEVELOPMENT ELEMENTS

- Master of Science in Organizational Leadership (MSOL) degree offered to COM employees/staff
- Career Development workshops
- Field Visits and study abroad to visit businesses to gain a broader view on global issues that impact business and society
- Develop a professional network that connects students to industry leaders in Marin, California, and beyond
- Create a student internship channel that connects students to local organizations that support business and society via such themes as sustainability, environmental stewardship, supply chain management, etc.

## **BUSINESS AND SOCIETY NETWORK ELEMENT**

- Identify, develop and nurture a business and society network with relationships with businesses, non-profits, community influencers, university partners, and other organizations committed to the greater good, including an advisory board.
- Two annual signature events showcasing industry thought leaders
  - Spring 2022 (tentative) Partnership Launch Event: New Era of Business and Business Education (tentative) at COM
  - Fall 2022: TBD; focus will be on impactful NorCal actions (e.g., climate change, sustainability, purposeful business; event is hosted by Redlands Marin campus
- Various speaker engagements during each academic year
  - Theme: *Doers, Dreamers, and Trailblazers*
  - Speakers: COM and Redlands alumni, community influencers

## **INITIAL COLLABORATION ACTIVITIES**

- Identify implementation team members to include participation from both institutions
- Identify members of Redlands-College of Marin Business & Society Advisory Board
- Redlands to file WASC/WSCUC Additional Location Application; approval required to deliver Bachelor's Degree on-site at COM

## **PARTNERSHIP TIMELINE**

- December 2021- February 2022
  - Execution of this agreement
    - Agreement to work together with a mutual commitment to developing initiatives that support the ideals of Business & Society
- February 2022-April 2022
  - Execution of additional elements
    - Redlands and COM negotiate parameters for on-site delivery of Bachelor's degree
    - Redlands and COM execute agreement specific to Bachelor's degree program
    - Redlands files Additional Location Application with WASC
    - Redlands begins working with COM Transfer Center
- Spring 2022
  - Development of Student Pathway Models
  - Public Announcement of Partnership (at Kick-off Event)
  - Collaboration of recruitment information and marketing
  - Recruitment activities coordinated with COM faculty and staff
- Fall 2022
  - COM students may begin enrolling in Redlands courses (online, on-site at COM (with WASC approval))
  - Development of Redlands-College of Marin Business & Society Advisory Board
  - Second signature event to be hosted on Redlands Marin campus

**Term**

This MOU commences on February 21, 2022 and shall continue until terminated as permitted below.

**VI. Termination**

This MOU may be terminated as follows:

- A. By mutual agreement of the parties, or
- B. By either party upon thirty (30) days written notice to the other party.

Any termination of this MOU shall not affect students currently enrolled in any UR programs at the time the MOU is terminated.

**VII. Indemnification**

The University of Redlands shall defend, indemnify and hold the District, its governing board, officers, employees, and agents harmless from and against any and all liability, loss, expense (including reasonable attorneys' fees) or claims for injury or damages arising out of the performance of this Memorandum of Understanding, but only in proportion to and to the extent such liability, loss, expense, attorneys' fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of the University of Redlands, its officers, agents, or employees.

The District shall defend, indemnify and hold the University of Redlands, its trustees, officers, employees, and agents harmless from and against any and all liability, loss, expense (including reasonable attorneys' fees) or claims for injury or damages arising out of the performance of this Memorandum of Understanding, but only in proportion to and to the extent such liability, loss, expense, attorneys' fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of the District, its officers, agents, or employees.

**IX. Non-Discrimination**

All parties agree, in accordance with District and University policy and applicable State and Federal laws, not to discriminate in any of their policies, procedures, or practices on the basis of race, color, national origin, religion, sex, gender, gender identity, gender expression, physical or mental disability, medical condition (cancer-related or genetic characteristics), genetic information, ancestry, marital status, age, sexual orientation, citizenship, or status as a covered veteran, or because an individual is perceived to have one or more of the foregoing characteristics, or because of an individual's association with a person or group with one or more of these actual or perceived characteristics. The parties will cooperate with each other to comply with applicable laws related to investigations of allegations of discrimination, harassment, and retaliation.

**X. Notices**

Any notice required or permitted to be given under this MOU shall be in writing and shall be delivered personally or by U.S. mail, postage prepaid, to each party at the address specified below:

To District: Jonathan Eldridge, Assistant Superintendent/Vice President of Student Learning & Success  
College of Marin  
835 College Avenue  
Kentfield, CA 94904

To UR: Kathy Ogren  
Provost and Executive Director, Marin Campus  
1200 Colton, Ave  
Redlands, CA 92373

Notice shall be deemed given upon personal delivery or two business days after placed in the U.S. mail, postage prepaid and properly addressed provided that U.S. mail service is not interrupted by terrorism, labor disputes, government shut down, or acts of god.

**XI. Modification**

This MOU may be modified or amended only by mutual written agreement of the parties.

**XII. Dispute Resolution**

Should any disagreement between the parties arise out of this MOU, the parties through University's Provost and District's Vice President of Student Learning & Success, or their designees, shall meet and attempt to resolve the disagreement before commencing legal action. The parties agree to make a good faith effort to resolve any dispute arising from or relating to this MOU through mediation prior to commencing litigation.

**XIII. Miscellaneous**

- A. This MOU contains the entire understanding and agreement by, between, and among the parties. This MOU supersedes any and all other arrangements, statements, or promises between the Parties. No other promises have been made by any party as an inducement to execute this MOU. Any representations, warranties, promises, understandings, or conditions, whether written or oral, not specifically incorporated herein, shall not be binding upon any of the parties.

- B. If any provision of this MOU is held invalid or unenforceable by a court of competent jurisdiction, the remaining parts, terms, or provisions shall not be affected thereby and shall continue in full force and effect.
  
- C. This MOU is subject to the approval of the District's Board of Trustees.
  
- D. This Agreement shall be construed and interpreted in accordance with the laws of the State of California. Venue for any action brought pursuant to this MOU shall be Marin County, California.
  
- E. The terms of this MOU shall not be construed as having been drafted by one party or the other. Rather, this MOU is deemed to have been drafted jointly by the parties. Any uncertainty or ambiguity shall not be construed for or against any party based upon attribution of drafting to any party.

**For the University of Redlands:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**For Marin Community College District** \_\_\_\_\_ **Date:** \_\_\_\_\_