

MESA Faculty Sponsor Fall 2024 – Spring 2025

Applications are being solicited from full-time faculty members to support the implementation and growth of the College of Marin Mathematics, Engineering, Science Achievement (MESA) Program.

Up to two faculty will be compensated at a stipend rate up to 80 total hours per semester.

Description and Rationale for Project:

The MESA program supports educationally and economically disadvantaged students majoring in calculus-based Science, Technology, Engineering and Mathematics (STEM) fields who seek to transfer to a four-year institution. The roles of the MESA Faculty Sponsor as outlined by the CCCCCO are below.

Scope of Work – The Faculty Sponsor:

- encourages STEM faculty to participate and support the MESA Program and is the principal advocate for MESA among the math and science departments at the college.
- assists the MESA Director in communicating directly with faculty, and other key campus personnel to publicize and promote the program
- advises in the creation and offering of Academic Excellence Workshops - a small community of students working collaboratively to master course material under the guidance of a trained facilitator
- can be instrumental in providing tutorial assistance and academic advisement, identifying internships, and connections to the world of work.
- collaborates with the MESA Program Director and participates in campus and community outreach events, field trips, college days, academic competitions, and other activities requested by MESA Program Director.
- supports, encourages, and assists the MESA Program Director in strengthening the pipeline/pathway from community college and on to four-year institution MESA partners as well as pathways from middle school to high school and into our community college system.

Deliverables:

- Holds one of their weekly office hours in the MESA center to help provide students with tutorial assistance and academic advisement
- Successful development and institutionalization of Academic Excellence Workshops for three entry-level STEM classes

Eligibility Requirements:

- Tenured faculty member from one of the following disciplines: mathematics, engineering, computer science, physical sciences, or biological sciences.
- Ability to work independently, assume responsibility, and take initiative in carrying out assignments.

Application Procedure:

1. Please send a letter of application (500 words or less) to Sarah Anderegg (sanderegg@marin.edu), describing your interest and qualifications for this position.
2. **Applications must be received by April 29th, 2024.**

Criteria Used to Evaluate Applications (8.4.5):

UDWC shall evaluate applications using some or all of the following criteria with points awarded using the scale indicated:

1. Mandatory criteria that every application must meet to be approved:
 - a. The proposed cost and probable availability of personnel, equipment, supplies and/or operational support will be available.
 - b. The project activities will not adversely affect the discipline or department budget, facilities or schedule.
 - c. The applicant has adequate experience and/or training to carry out the proposed project.
 - d. The applicant has notified the department chair of the application.
 - e. Compensation is commensurate with the scope of work. If not, UDWC may approve lower units/hours than requested. This criterion does not apply to externally-funded activities (Category II) where the District is not providing funding.
 - f. The unit member is not receiving compensation or funds from other sources for the same work/project. This criterion does not apply to externally-funded activities (Category II) where the District is not providing funding.

Application Recommendations (8.4.6):

The UDWC shall make one of the following recommendations based on majority decision for applications for overload, reassigned time, reduced load, or stipend:

- a. Approve – UDWC will forward recommendations for approval to the Superintendent/President.
- b. Request revision of application – UDWC may recommend the applicant revise their application. UDWC will inform the applicant of its reasoning for the request.

- c. Deny – UDWC may deny applications. If UDWC does not, by majority decision, approve or decide to request revision of an application, the application shall be denied. Upon the request of a unit member whose application is not approved, UDWC will provide an explanation.

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