

COLLEGE OF MARIN ACADEMIC SENATE

MEETING MINUTES

NOVEMBER 17, 2022

12:45-2:00 PM VIA ZOOM

Senators Present: Maria Coulson, Dave King, Patricia Seery, Caitlin Rolston, Kevin Muller, Kristin Perrone, Cara Kreit, Alex Jones, Kyle Beattie, Patricia France, Sung-Ji Schmidt

Senators Absent: None

Guests: Tonya Hersch, Gina Cullen

- I. **Approval and Adoption of Agenda** — AMMENDED and ADOPTED (Muller/Schmidt) by all Senators present.
- II. **Reading and Approval of Minutes of November 10, 2022** — APPROVED (King/Perrone) by all Senators Present. **Minutes of 11/3** deferred again.
- III. **Public Requests to Address the Senate on Non-Agenda Items** — NONE.
- IV. **Officers Reports**
 - a. **President (Maria Coulson)** — President Coulson reported that she went to the Board meeting on Tuesday. There was a Fire Foundry program presentation. In talk about Pool usage, VP Eldridge emphasized that instruction is primary priority for rental spaces, and rental is secondary. At College Council they saw a presentation on the design for the social slope for the new building — it is being modified. It will save money. The accessibility ramp will be shortened. There were some sacred indigenous artefacts below the building, they can't disclose where, but it sounded like they were predicting that there are probably more. There is a call going out for Program Revitalization Facilitator for CIS. Maria met with Engineering faculty — they will pause revitalization until after MESA grant recruiting is done.
 - b. **Vice President (Dave King)** — VP King reported that there are some OER statewide webinars and workshops, a PT faculty symposium people can join to advocate for PT issues. Resolutions from Plenary are available on ASCC website. New Senate law came out with new legislation regarding Brown Act which may open teleconferencing possibilities, but with some limitations. President Coulson said that a member can teleconference in for compelling reasons, a certain number of times, without disclosing location. She will read this more thoroughly and put it on the agenda.
 - c. **Treasurer (Patricia Seery):** Travel and conferences: \$4342.22. Dues and membership have been paid. Faculty donations is at \$4130. Treasurer Seery spoke to Keith Rosenthal in the Office of Advancement regarding the donation letter and it is approved. It will go out through Nicole. There will be a 5 dollar minimum. Maria will forward it to Nicole.
- V. **Committee Reports** — deferred
- VI. **Invited Guests:** Tonya Hersch and Gina Cullen
 - i. Tonya and Gina thanked the Senate for having them and spoke about the Student Equity Plan that GRIT had just finished. The previous Plan had been submitted to the Center for Urban Education by the CCC, and this feedback informed the current plan. This included using equity-minded language, creating a definition of equity, and being intentional and race-specific, and incorporating more classroom equity practices, aligning with AB705 and Guided Pathways, and specific focus on racial minorities rather than "all students." These became the foci for this specific plan.
 - ii. GRIT is a participatory governance committee with a wide range of membership from learning communities, student services, students, counseling, community outreach, SAS, and PRIE. The committee also had reps from Math, English, EOPS, Transfer, Umoja Equity Institute, who responded to questions about what activities will be included in the plan and

how to move away from an “all boats will rise” model and rather address activities directed toward equity for specific groups of students. Now the Plan will go through PGS.

- iii. The Equity Plan is focused on disproportionately impacted groups based on specific metrics. The College chose to focus intentionally on no more than 5 groups as per the Chancellor’s office suggestion. So: African American/Black, Latinx, SAS, LGBT, and all students in metrics of completion. Not all students are included in every metric. The 3-year outcomes are informed by metrics data coming in from the Chancellor’s Office.
- iv. The activities and supports in the Plan are intentionally focusing on those groups mentioned. Sometimes this is easy to do and other times, the activity may help those students but is not intentionally focused on them, so the Committee and new Plan tried to seek out programs and practices that specifically name and focus on these groups. The language of the plan is therefore very race-conscious in terms of activities chosen, focus is on instruction and student services and supports, and time and again they worked with English and Math to be intentional about reaching out and supporting these groups of students in inclusive, equity minded, culturally competent instruction. These activities are all aligned with Strategic Plan, Guided Pathways, and AB 705.
- v. VP King asked on behalf of an anonymous, powerful, former AS President whether there was a possibility of being declared an HIS via outside legal avenues given the fact that COM qualifies based on numbers but not based on economic need. Dean Hersch said that she would investigate this. Historically, because COM is Basic Aid and because COM doesn’t have enough students receiving financial aid, we have not qualified. She doesn’t know of another way to go about being declared an HSI, but she would be happy to look into it. The anonymous commenter recommended speaking with a lawyer who specializes in education. Dean Hersch said she would bring it up with Jonathan and COM’s general counsel.
- vi. Dean Hersch also requested that the AS approve the Equity Plan.

VII. **The Senate approved (King/Muller) that President Coulson certify the Equity Plan by unanimous consent.**

VIII. **AP 4020** — We put in an option to deactivate a course if the course outline isn’t updated. Every time there’s an edit, the AP, goes back around. In the AP, it says that deans will be invited when curriculum in their area is being proposed. The question has come up: who invites them? It is a Brown Act (public) meeting, so a dean can come any time. After a discussion about deans’ responsibilities to communicate with their areas, the Senate gave President Coulson permission to share the AP with VP King and change the language of the AP to reflect this general, one-time invitation to the public meeting, and get it to the Board ASAP. There were no objections.

IX. **Enrollment Priorities** — This AP will also go to the Board for December.

X. **Senate Seats** — Kyle Beattie is moving to FT and Logan Wood, PT in Art, will be appointed to Senate. Logan Wood is Chair of SLOAC and has helped with revitalizations and can join the Senate in the next meeting. The Senate supported this appointment. Regarding other open seats, the Senate needs some CTE or Nursing representation, but the teaching schedules interfere with Senate meetings.

XI. **Wrap Up/Future Business** — reminders to do the mandatory cybersecurity and sexual harassment trainings, which count for Flex. There will be no meetings during finals week. The technology in AC303 needs fixing.

XII. **Adjournment:** 2:00 pm