

COLLEGE OF MARIN
Minutes
ACADEMIC SENATE
November 7, 2024
CALL TO ORDER: 12:45 PM AC 303

Senators Present: Maria Coulson; Rebecca Beal; Gina Cullen; Dave King; Cara Kreit; Kristin Perrone; Caitlin Rolston; Patricia Seery; Ian Sethre; Logan Wood; Kevin Muller;

Senators Absent: Ron Oxford, Alex Jones

Invited Guests: None

I. **Agenda:** Approved (Perrone/Cullen)

II. **Minutes:** Approved (Muller/Wood)

III. **Officers Reports**

a. **President:**

i. **50% Law:** New contract means that COM is now in compliance with this law that requires CCCs to spend at least half their budget on Faculty salaries and benefits; we are now at 50.1%, thanks to the 15% faculty raise.

ii. **Bookstore:** Follett will stay for three more semesters, funded by COM.

iii. **OER/ZTC:** COM seriously behind on grant execution/reporting, which was previously tasked to a staff member in spite of being a matter of curriculum and thus 10+1. Ron Oxford has been handling it without extra pay beyond his librarian hours (the unit he received from Senate was temporary).

b. **VP**

i. **ASCCC Hayward Award.** “Honors faculty members who have demonstrated exceptional excellence in teaching and professional activities while showing a deep commitment to their students, profession, and college.” Nominations for Area B due by December 15th.

i. **Thursday, November 14th, 2:00pm-3:00pm:** [Fall Common Course Numbering Support](#) (ASCCC)

IV. **Committee Reports**

a. **Chairs (Muller):** New chair election requirements were discussed: election must be electronic unless agreed to do paper by a majority of department. Patrick Kelly clarified that the contract says units for some chairs are going up, not all, and this will happen in January while coordinators’ units will increase in July.

b. **SLOAC (Wood):** SLOAC is working on a coaching guide and a dashboard that will facilitate faculty reading their SLO data

c. **PRAC (Coulson):** PRAC will be reviewing a Committee Charge Change (Facilities and Planning to Environmental Action). The committee members had not previously been consulted regarding the change.

d. **EEO Advisory (Kreit).** Holly gave an update on the Campus Climate Survey, which had a 35% turnout. 50% of FT faculty responded. A mandatory EEO rep is being considered for hiring committees. Employee orientations for all new employees are coming, but it is uncertain what that will mean; so far Professional Learning Committee has not been involved in planning the orientation.

V. **Consent Agenda: Local GE Pattern**

i. Approved by Roll Call (King/Muller): Beal, Coulson, Cullen, King, Kreit, Muller, Perrone, Rolston, Sethre, Wood.

VI. **AP 5011 and 5030:** No discussion or comments.

i. Approved by Roll Call (King/Wood): Beal, Coulson, Cullen, King, Kreit, Muller, Perrone, Rolston, Sethre, Wood.

VII. **Concerns for Future Discussion:** Senators briefly discussed various concerns they have about 10+1 issues around campus.

VIII. **Adjourn:** 1:58.