

# COLLEGE OF MARIN ACADEMIC SENATE

## Minutes

March 13, 2025

CALL TO ORDER: 12:45 PM AC 303

**Senators Present:** Maria Coulson; Gina Cullen; Dave King; Kristin Perrone; Caitlin Rolston; Ian Sethre; Kevin Muller; Kyle Beattie; Patricia Seery; Logan Wood; Rebecca Beal

**Senators Absent:** Ron Oxford, Alex Jones

**Invited Guests:** Cari Torres-Benavides

I. **Agenda:** Approved (Muller/Sethre)

II. **Minutes:** Revised and Approved (Muller/Sethre)

III. **Officers Reports**

a. **President.**

- i. In her monthly meeting with President Eldridge, President Coulson expressed her concerns about the lack of clarity around executive leadership. The VP's decisions have been reversed which has led to confusion and frustration for members of the community. President Coulson gave him several very specific examples. Dr. Eldridge promised to follow up with members of the executive team.
- ii. In a subsequent Board meeting, the UPM president made a public comment about his support of President Eldridge, VP Emerson and General Counsel Robertshaw. He said that there is a small group of people who like to foment dissent, and that if this came to the Board, he wanted them to know that these people are a minority and as the UPM representative, he knows the vast majority of the faculty are happy with the administration.
  1. Also expressed some concerns about an ACCJC meeting in April at Skyline College, especially regarding the narrative around student success and new standards. COM will have 5 seats at the meeting. Cari Torres (COMs Accreditation Liaison Officer) extended the invite to the group that has been meeting about accreditation. President Eldridge also got the memo and instead invited a different set of people.
  2. [Spring Curriculum Regionals](#): March 15<sup>th</sup> at Folsom Lake College. (ASCCC)
  3. [Spring Area B Meeting: March 21<sup>st</sup> \(ASCCC\)](#)
  4. [Asian Pacific Americans in Higher Education Conference](#): April 10<sup>th</sup>-12<sup>th</sup> in Oakland. Scholarships available.
  5. [Part-Time Faculty Institute](#): April 10<sup>th</sup>-12<sup>th</sup> in San Diego. (ASCCC)
  6. [Spring Plenary](#): April 24<sup>th</sup>-26<sup>th</sup> in Irvine. (ASCCC)

iii. **Webinars:**

1. Friday, March 14<sup>th</sup>, 10:00am-11:00am: [Empowering Equity: Exploring ASCCC IDEAA Tools for Inclusive Learning Environments](#) (ASCCC)
2. Tuesday, March 18<sup>th</sup>, 2:00pm-3:00pm: [Rising Scholars Faculty Advisory Committee Hours](#) (ASCCC)
3. Wednesday, March 26<sup>th</sup>, 2:00pm-3:00pm: [Common Course Numbering Support Office Hour](#)

IV. **Committees**

- a. **PRAC** (Maria Coulson): Sadika and Ryan presented. Marco is doing a Canvas module on academic integrity; Senate should take a look at this.
- b. **DEC** (Maria Coulson). The committee discussed the Brown Act. They are piloting Respondus, a new lockdown browser that can be used both on campus and asynchronously. Students like it better than Proctorio and it could be useful for in-class writing.
- c. **College Council** (Dave King). The pool at IVC represents 80-90% of greenhouse gas emissions at COM. They are looking into retrofitting it to make it electric. A county-wide coalition is considering faculty and staff housing for all districts behind San Quentin. VP King informed the committee that the accreditation committee proposal will come through College Council.

V. **10 + 1.** The entire Professional Learning committee is resigning.

VI. **PRAC.** President Coulson advised President Eldridge that she can't work the way PRAC is functioning now. She has reached out to a couple people who could represent faculty on PRAC in her stead.

VII. **Senate Units.** Academic Senate has 25 units at its disposal. The Senate uses 20.5 right now. We have 4.5 left. Equity facilitators are getting 3 units. 15 go to officers. Senate units also go to Program Review facilitation. The Senate needs a process to award units now that Senate calls do not go through UDWC. The Senate will proceed thusly:

- a. Generate a call based on a simplified and shortened version of the UDWC template. Goal: Fair, transparent, clear.
  - b. Calls will be facilitated by the VP of Assistant Vice President of Instruction, then passed on to UDWC to confirm compensation.
  - c. Call will be sent out to faculty with a turnaround of 10 business days.
  - d. Applications will be collected. They should be sent to the AS email, which the president checks.
  - e. An ad hoc group of Senators (3) will evaluate based on a rubric that correlates to the call. A minimum rating will be necessary for an award to be made. Rubric will measure interest and experience.
  - f. Awards will go out from email, cc'ing OIM and HR.
  - g. Reports must be made to Senate on the work assigned. There will be a clause that the award may be revoked at any time for documented cause (ie if the work isn't being done).
  - h. Deliverables will be listed in the template.
  - i. TBD: whether stipend is an option. A unit is 43.75 hours so over a 17-week semester 2.57 hours/week for a unit.
  - j. Test cases coming up: PR Revamp, SLOAC facilitators calls.
- VIII. **AP/BPs** – no votes.
- a. **AP/BP 3260:** Participation in Local Decision Making – Maria will go to next BP review committee meeting to ask why this AP does not reside in the chapter where other colleges have it.
  - b. **AP 7212** Temporary Employees (pending HR)
- IX. **Future business:** HR Response to resolution, Elections, Officer Duties, Discussion
- X. **Adjourn:** 2:00 pm

For more information about College of Marin Academic Senate Minutes,  
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