COLLEGE OF MARIN ACADEMIC SENATE

Minutes

April 17, 2025

CALL TO ORDER: 12:45 PM, AC 303

Senators Present: Beal, Beattie, Coulson, King, Kreit, Muller, Oxford, Perrone, Rolston, Seery, Sethre, Wood

Senators Absent: Jones, Cullen, Coulson for first half of meeting

Invited Guests: None

I. **Agenda**: Approved (Muller/Perrone)

II. Minutes from 4/10: Approved (Muller/Seery)

III. Public Comment: Patrick Kelly read the following (2 minutes).

I would like to read a brief statement.

For those of you who know me, you know I have an unfortunate tendency to react before I reflect. My temper at times gets in the way of good sense.

Concerning my comments and emails over the past couple of weeks, I have no excuse except to say, that like you, I fear for the future of the college. Some of what I have heard coming out of the senate has reminded me of the days 15-20 years ago when the senate, the union and the district were all at each other throats. I hear your concerns as presented to the president, but I haven't heard a lot of suggestions as to how to move forward and have found that frustrating. That being said, I recognize the commitment and dedication of the Senate and should have given more trust in your process, in your leadership and in how you want to move forward, how you want to address these concerns, instead of trying to impose my thoughts on how that should take place.

Over the past 6 years I have tried to work with the senate in a positive way, and I realize my comments over the past few weeks have damaged that relationship. I know that the union and the senate are two arms of the same faculty body, and when one is damaged, so is the other. And I deeply regret the damage I have caused.

On a personal note, to Maria and Dave, I have known both of you for many years now. I enjoy you both as people, as colleagues, I know you are highly regarded, excellent teachers, and I know my comments have been hurtful. I am truly sorry.

Many of you may find it difficult to forgive my actions. I respect that. However, I do hope we can find some space to move forward, work together for our shared goal of serving the institution, representing faculty, and most of all to provide guidance and support to each other in order to best serve our students. Thank you.

IV. Officers' Reports

- President: Deferred
- VP:
 - Senate election ballots went out—there was an issue, not all received ballots, but it is being resolved.
 - o Plenary is next week. Maria Coulson will be there; Gina Cullen will sub in for Dave King who will not attend
 - o Resolutions for Senate Plenary of note re: CPL, Brown Act.
 - Statewide deadlines and meetings are the same as last week.

V. Committee Reports

• **College Council (King):** ESCOM rep asked everyone to share what they think ESCOM's role is on campus. Interesting discussion followed.

- Calls extended for FDIP and PLC coordinators.
- Ron Oxford asked about ZTC Pathway recommendations—should Dean Lauren Servais bring those to Senate before going to Chairs? Due early May. Consensus: better to prioritize faculty involvement. Might bring back next week.

VII. Consent Agenda

• Statway deactivation: Approved

VIII. APs and BPs

- AP 4250 (Probation → Notice, Dismissal → Pause):
 - o Complies with Title 5 but local language updated
 - o General approval; minor edits on capitalization
 - o Discussion only—no action yet
- AP 7210 (Sexual harassment & rec letters):
 - Would prohibit official letters of recommendation from administrators and managers for those found to have violated sexual harassment policies, or are under current investigation
 - o Questions about priority, adoption, and confidentiality—no action yet
- AP/BP 3260 (Local Decision-Making):
 - o Removed non-faculty nurse language, changed "faculty" to "Academic Senate"
 - o This is our version of what most districts call AP 2510
 - Moved to approve (Coulson/Perrone). Roll call vote—Ayes: Beal, Beattie, Coulson, King, Kreit,
 Muller, Oxford, Perrone, Rolston, Seery, Sethre, Wood. Nays: none.
- AP 7212 (HR + Title 5 reporting):
 - Ongoing discussion
 - Roll call vote—Ayes: Beal, Beattie, Coulson, King, Kreit, Muller, Oxford, Perrone, Rolston, Seery,
 Sethre, Wood. Nays: none.

IX. President's Report

- Update from Vision 2030:
 - Maria and Gina's group discussed 30% enrollment growth—suggested expanding dual enrollment from high schools. President voiced support.
 - o Al initiatives were also mentioned.
 - o Dean Verona gave remarks about the Fire Foundry.
- Senate election ballot confusion seems linked to list of faculty from the administration—counselors and librarians without current teaching assignments didn't receive them. Extra ballots will be mailed to those faculty members.

X. Other

- **Logan Wood**: CourseDog bought eLumen. Assessment will go into Canvas Insights; curriculum will move to CourseDog. Automates a lot of previously manual tasks.
- **Kyle Beattie:** Inquired about kinesiology/pool classes, and making credit classes a priority for pool use, rather than rentals. Faculty shouldn't have to deal with questions or needs of rentals. Maria said she spoke to Kathleen Smyth, then brought it to VP Eresa Puch for resolution.

XI. Adjourned: 1:56 PM