

Academic Senate Meeting Minutes

Date: September 25, 2025

Location: AC 303

Call to Order: 12:45 PM

Adjournment: 1:45 PM

Senators Present: Cullen, Coulson, Muller, Oxford, Kreit, Beal, Rolston, Finlayson, Perrone, Sethre

Senators Absent: Wood

Invited Guests: None

I. Approval of Agenda

- Motion: Muller/Oxford
- Motion carried

II. Approval of Minutes (September 18, 2025)

- Motion: Oxford/Muller
- Minutes edited and approved

III. Public Comment

- Emily Gable, Laurel Coskill, and Dr. Reeder introduced themselves and greeted the Senate.

IV. Officers' Reports

A. President Coulson

- Elected chair of the COM Foundation.
- Dedication ceremony for the new building (DWCCSS) scheduled for February 4.
- Gala set for April 6.
- Upcoming Plenary will be in La Joya (in person only). Gina and Maria will attend; all are welcome.
- Common Course Numbering: "C for companion" designation cannot be used. Math and English will use "S." Concerns raised that this will cause confusion and impact scheduling.
- Curriculum Regionals: October 29 at Laney College (one-day event).
- Committee Needs:
 - PRAC will meet once this fall via Zoom.
 - EPC still needs members.
 - Professional Learning needs one additional member.
 - Environmental Action Committee is full, but observers are welcome.
- Shared information about a webinar today on Proposition 50 (faculty-focused).

B. Acting Vice President Cullen

- **Strengthening Support: Resources for Undocumented Students**
Wednesday, October 1, 2025
9:00 a.m. – 10:00 a.m. | Zoom Webinar [Webinar Registration - Zoom](#)
- **Noncredit regional Meetings**
[Fall Noncredit Regional Meeting Registration, Fri, Oct 24, 2025 at 9:00 AM | Eventbrite](#)
Friday, October 24, 2025, 9:00 am - 3:00 pm, College of the Canyons, Santa Clarita
- **Annual Undocumented Student Success Week, October 13-17, 2025.**
DoubleTree by Hilton Sacramento
2001 Point W Way, Sacramento, CA, 95815
- [Summary - 2025 Undocumented Student Success Week](#)
- **2025 Curriculum Regionals Meeting: Laney College** October 29 9-3 Registration is complimentary. October 22
- [Fall Curriculum Regional Events | ASCCC](#)
- **Listening to Lead: Amplifying the Student Story Through Focus Groups**
Date: Thursday, October 30, 2025
Time: 3:00 - 4:00 pm (PDT) [Webinar Registration - Zoom](#)
- **Bridging the Gap: Helping Students Translate Competencies into Career Success**
Date: Tuesday, December 9, 2025

Time: 1:00 - 2:00 pm (PST)

[Webinar Registration - Zoom](#)

V. Equivalency (EQ) Committee

- Concern raised about expedited hires being offered jobs before completing the hiring process.
- EQ is required when a degree is not an exact match with minimum qualifications.
- President Coulson proposed linking HR rules to the HR webpage.
- New language distributed to strengthen paper trail for EQ committee actions.

VI. Curriculum

- Call for Curriculum Chair was issued after consultation with UPM leadership. UPM advised to “just do the call.”
- Cullen noted this does not align with past Senate practice, where curriculum chairs were elected or appointed.
- Discussion highlighted the need to clarify roles in the CBA and Senate purview for future appointments.

VII. APs/BPs

- **AP 7120 Employment Recruitment** – under review.
- **AP 7212 Temporary Faculty** – earlier addition deleted.
- Language will be updated to allow faculty with expertise or minimum qualifications in the discipline to serve on equivalency reviews, providing flexibility.
- No changes will be made to the full-time recruitment process for hiring into pool.

VIII. Individual Reports

Senator Oxford

- Will meet with OIM to ensure ZTC categories are displayed in the course schedule (per legislative requirement). Current issue: students cannot see cost of materials.
- Bookstore and Beyond will meet tomorrow. Magda from ESL is on the committee.

[Adjourned at 2:00 PM.](#)

College of Marin Academic Senate

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